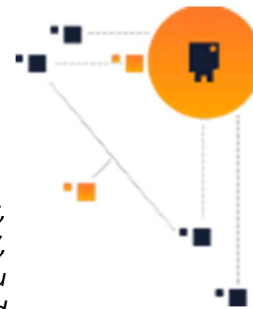


# Engineering Manager



Remote/ Bangalore, India

*We build large scale platforms for health that reach > 2.5M patients every year, deployed across 14 countries for work in critical health diseases like TB, HIV, COVID, mental health, and maternal and child health. What happens when you write a new line of code? For us, it impacts millions and improves lives around the world.*



## What are we looking for?

Everwell is looking for a driven, experienced technical leader for the role of Engineering Manager to support and lead our engineering operations. The role will be to drive excellence in engineering, efficiency in development and management of sprints and on call processes, delivering on development/ testing/ launch commitments and timelines, measuring performance, and managing the day-to-day engineering needs of the organization. We use a variety of modern frameworks and tools to power our platform, the Everwell Hub, leveraging JavaScript libraries like Vue.js in the frontend and primarily Java in the backend. From software development to automated test suites, analytics and error tracking, we are an agile organization that relies on open source where possible, but most importantly, we find the best tool for the job.

Our Engineering Manager are stewards for our code quality, and contribute to the overall architecture and design of the system, and therefore we have a high bar for technical excellence. They are encouraged to be creative, vocal, and intimately involved in technical decisions across our products.

### **Key Responsibilities**

- Interact with the Everwell leadership to align, develop and maintain our technical vision for our work, and be responsible for the day-to-day execution of that vision
- Manage sprints, code reviews, track progress, incorporate feedback from partner requirements, and be the overall point person for our efficiency and engineering deliverables
- Contribute best-in-class programming insight to design and build highly innovative, consumer-facing, state of the art products
- Architect and lead the development of end-to-end full-stack systems
- Hiring, training, mentoring, guiding and working with a growing team of engineers
- Work closely with our product and design teams to customize the user experience
- Managing technical and infrastructure costs and optimizing them to be frugal yet sustainable
- Develop cost estimates over time of individual resources for better planning.
- Documenting technical aspects of our work and generating technical blog posts about the engineering work on the company website
- Keeping a tab on the security and confidential data policies of all engineering work

### **Skills and Knowledge -**

- BS/B.Tech./MS/M.Tech. in Computer Science from tier 1/2 colleges
- 5+ years of strong product-focused software development experience
- 2+ years of leadership/management experience running an engineering team
- Experience with Java primarily and other general purpose programming languages like Python
- Development experience in front end frameworks like Vue.js, React, etc.

- Willingness to work across the stack for web/mobile development and quick to learn new technologies

#### ***Additional Preference -***

- Exceptional software development skills and experience in shipping scalable, robust, production ready products
- Experience with server-side web frameworks such as ASP.Net, Ruby-on-Rails, Django, etc
- Strong knowledge of web standards and protocols, including JavaScript, HTML, CSS and HTTP/HTTPS
- Good design sense and experience working with other members from the product and design teams
- Review, modify and maintain pipeline configurations for CI/CD jobs
- Strong communication skills to interact within the team as well as with outside stakeholders

For more about our technical work, check out the blog and products:

- <https://www.everwell.org/post/the-everwell-hub-under-the-hood>
- <https://www.everwell.org/everwell-hub>

## **Who are we?**

Everwell invents, designs, builds and deploys user-centered technology for healthcare programs across the world. From new ideas in patient health management, to integrating and building best-in-class tools inside a unified global platform, we tackle critical, challenging, real-world problems in health and engineering innovation.

Our platform, the Everwell Hub, is a state of the art, open-source patient management platform optimized for large scale health programs. It supports a wide variety of features related to health care management (including various digital adherence technologies like 99DOTS, VOT, and evriMED devices; end to end patient and staff management; engagement features; country specific needs etc.). The platform is available in two offerings:

1. Software as a Service (SaaS) model for small deployments in 14 countries globally
2. Custom Platform as a Service (PaaS) deployments for large deployments deployed in India as 'Nikshay', which is the national ICT system for all TB management for India (>10 million patients across public and private sector; > 0.5 million facilities) and facilitates ~ 600 crores INR / 85 million USD per year directly to patients and staff

Our work has been recognized and praised by Bill Gates and Satya Nadella as some of the most innovative technology work for social good. As a spin-out company from Microsoft Research India, Everwell's diverse team comes from Harvard, MIT, Cambridge, BITS, and IIIT with a history of collaborations developing innovative technology. We pride ourselves on focusing on users first, thinking from the user perspective given the spectrum of technology access and acceptability for patients – born out of research, we rigorously evaluate and measure as we develop. Everwell fosters a culture of continual learning and development, a collaborative and exciting office environment, personal ownership of projects and career growth, flexible work schedules, and always promotes team members to have a fulfilling life outside of work.

## Compensation

Commensurate with experience and extremely competitive to the market.

## How to Apply

Email [careers@everwell.org](mailto:careers@everwell.org) with an English version of your CV, subject line: *Engineering Manager application*